

## Message Text

LIMITED OFFICIAL USE

PAGE 01 JOHANN 00932 121759Z

66

ACTION AF-18

INFO OCT-01 ISO-00 SIL-01 LAB-06 CU-04 USIA-15 PA-03 PRS-01

CIAE-00 INR-10 NSAE-00 RSC-01 DRC-01 /061 W

----- 089123

R 121445Z OCT 73

FM AMCONSUL JOHANNESBURG

TO SECSTATE WASHDC 3001

INFO AMEMBASSY PRETORIA

AMEMBASSY MBABANE

AMEMBASSY GABORONE

AMCONSUL LOURENCO MARQUES

AMCONSUL DURBAN

AMCONSUL CAPE TOWN

AMEMBASSY MASERU

LIMITED OFFICIAL USE JOHANNESBURG 0932

E.O. 11652: N/A

TAGS: ELAB, SF

SUBJ: PROFESSOR BENJAMIN AARON ADDRESSES MULTI-RACIAL TRADE  
UNION SEMINAR

1. PROFESSOR AARON OF UCLA ADDRESSED ABOUT THIRTY REPRESENTATIVES OF TRADE UNION COUNCIL OF SOUTH AFRICA (TUCSA) AND SEVEN UNREGISTERED JOHANNESBURG-BASED BLACK TRADE UNIONS AT DAY-LONG SEMINAR OCTOBER 11 AT HEADQUARTERS OF TUCSA-AFFILIATED GARMENT WORKERS UNION OF SOUTH AFRICA. PROFESSOR AARON DEALT AT LENGTH WITH THREE SUBJECTS OF PARTICULAR INTEREST TO PARTICIPANTS-- GRIEVANCE AND ARBITRATION PROCEDURES, STRIKES AND OTHER FORMS OF INDUSTRIAL ACTION & DISCRIMINATION IN EMPLOYMENT--AND THEN LISTENED AS PARTICIPANTS RESPONDED WITH STATEMENTS OF THEIR OWN VIEWS ON LABOR AND TRADE UNION PROBLEMS IN SOUTH AFRICA.

2. AFRICAN UNIONS REPRESENTED INCLUDED LUCY MVUBELO'S NATIONAL UNION OF CLOTHING WORKERS (TEN REPRESENTATIVES), DRAKE KOKA'S BLACK ALLIED WORKERS UNION (EIGHT REPRESENTATIVES), TRANSPORT  
LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 02 JOHANN 00932 121759Z

AND ALLIED WORKERS UNION (TWO REPRESENTATIVES), ENGINEERING

WORKERS UNION (TWO REPRESENTATIVES), AFRICAN TEXTILE WORKERS UNION (ONE REPRESENTATIVE), AFRICAN TOBACCO WORKERS UNION (ONE REPRESENTATIVE) AND AFRICAN CHEMICAL WORKERS UNION (ONE REPRESENTATIVE). TUCSA SENT SEVEN REPRESENTATIVES INCLUDING ASSISTANT GENERAL SECRETARY AND DIRECTOR OF EDUCATION.

3. DISCUSSION IN RESPONSE TO PROFESSOR AARON'S REMARKS CENTERED AROUND PARTICIPANTS' CONTRASTING VIEWS OF TRADE UNIONISM WITH REPRESENTATIVES OF TUCSA-ORIENTED NATIONAL UNION OF CLOTHING WORKERS SPEAKING ALMOST PASSIONATELY IN DEFENSE OF BLACK-WHITE COLLABORATION AND WITH MOST OTHER BLACK PARTICIPANTS SPEAKING WITH EQUAL FERVOR IN SUPPORT OF INDEPENDENT DEVELOPMENT. FORMER EMPHASIZED ADVANTAGES WHICH HAVE ACCRUED TO THEM OVER YEARS AS RESULT OF THEIR CLOSE ASSOCIATION WITH GARMENT WORKERS' UNION. LATTER EMPHASIZED PROFOUND DIFFERENCES IN CULTURE BETWEEN BLACKS AND WHITES AND CONSEQUENT SIGNIFICANT EXTENT TO WHICH WESTERN "BREAD-AND-BUTTER" TYPE UNIONISM FAILED TO MEET SOME OF MORE IMPORTANT NEEDS OF BLACK SOUTH AFRICAN WORKERS. LATTER ALSO STRESSED NEED FOR BLACKS TO GET AWAY FROM WHITE PATERNALISM & TO TRY TO DO MORE FOR THEMSELVES.

4. SEMINAR SIGNIFICANT BECAUSE IT CONSTITUTED FIRST TIME REPRESENTATIVES OF TUCSA AND UNREGISTERED INDEPENDENT BLACK UNIONS HAVE COME TOGETHER FOR SPECIFIC PURPOSE OF ENGAGING IN GIVE-AND-TAKE ON THEIR RESPECTIVE VIEWS OF TRADE UNIONISM. PROFESSOR AARON DESERVES GREAT CREDIT FOR HOLDING INTEREST AND ATTENTION OF GROUP FOR OVER FOUR HOURS AND FOR ELICITING FRANK & EVEN ELOQUENT EXCHANGE OF VIEWS WHICH FOLLOWED HIS FORMAL PRESENTATION. HOPE IS THAT PARTICIPANTS AND ORGANIZATIONS THEY REPRESENT WILL LOOK UPON SEMINAR AS BASIS FOR TYPE OF CONTINUING COMMUNICATION WHICH WILL HELP ALL OF THEM IN THEIR EFFORTS TO ACHIEVE CERTAIN COMMON GOALS.  
DEGRACE

LIMITED OFFICIAL USE

NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 12 OCT 1973  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Authority:** garlanwa  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 28 MAY 2004  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1973JOHANN00932  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Film Number:** n/a  
**From:** JOHANNESBURG  
**Handling Restrictions:** n/a  
**Image Path:**  
**ISecure:** 1  
**Legacy Key:** link1973/newtext/t19731036/aaaabagf.tel  
**Line Count:** 94  
**Locator:** TEXT ON-LINE  
**Office:** ACTION AF  
**Original Classification:** LIMITED OFFICIAL USE  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
**Previous Channel Indicators:**  
**Previous Classification:** LIMITED OFFICIAL USE  
**Previous Handling Restrictions:** n/a  
**Reference:** n/a  
**Review Action:** RELEASED, APPROVED  
**Review Authority:** garlanwa  
**Review Comment:** n/a  
**Review Content Flags:**  
**Review Date:** 09 JAN 2002  
**Review Event:**  
**Review Exemptions:** n/a  
**Review History:** RELEASED <09-Jan-2002 by martinml>; APPROVED <01-Feb-2002 by garlanwa>  
**Review Markings:**

Declassified/Released  
US Department of State  
EO Systematic Review  
30 JUN 2005

**Review Media Identifier:**  
**Review Referrals:** n/a  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** PROFESSOR BENJAMIN AARON ADDRESSES MULTI-RACIAL TRADE UNION SEMINAR  
**TAGS:** ELAB, SF  
**To:** STATE  
**Type:** TE  
**Markings:** Declassified/Released US Department of State EO Systematic Review 30 JUN 2005